

**Springfield Public School District 186  
Board of Education Meeting  
May 6, 2024**

**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

**A. \*\*Resignations/Releases (Contract Fulfilled)**

| <b>Name</b>       | <b>Job Title</b>          | <b>FTE</b> | <b>Location</b>                               | <b>Personnel Activity</b> | <b>Salary</b>   | <b>Effective</b>       | <b>Funding Source</b> | <b>New/Replace</b>  |  |
|-------------------|---------------------------|------------|---|---------------------------|-----------------|------------------------|-----------------------|---|--|
| <b>Certified</b>  |                           |            |   |                           |                 |                        |                       |   |  |
| 1                 | Moomey, Kyle              |            | Elementary Special Education Case Manager     | 1.00                      | SSS-Graham      | Release - Addn Stipend |                       | 5/29/2024, change in position                             |  |
| 2                 | Rockhill, Kayla           |            | Federal Programs Permanent Substitute Teacher | 1.00                      | JMS             | Release                |                       | end of day 3/5/24   |  |
| 3                 | Burton, Tina              |            | Grade 5                                       | 1.00                      | Wilcox          | Resignation            |                       | end of the 2026-2027 school year, retirement              |  |
| 4                 | Fafoglia, Rob             |            | P.E.  | 1.00                      | Sandburg/Wilcox | Resignation            |                       | end of the 2026-27 school year, retirement                |  |
| 5                 | Gehrig, Kathy             |            | Special Education                             | 1.00                      | JMS             | Resignation            |                       | end of day 5/22/24  |  |
| 6                 | Hirsch, Kelsea            |            | Grade 1                                       | 1.00                      | Wilcox          | Resignation            |                       | end of the 2023-2024 school year                          |  |
| 7                 | Ihlenfeldt, Evan          |            | Science                                       | 1                         | SSHS            | Resignation            |                       | end of the 2023-2024 school year                          |  |
| 8                 | Mayfield, Keri            |            | Special Education Resource/Inclusion          | 1.00                      | JMS             | Resignation            |                       | end of the 2026-27 school year, retirement                |  |
| 9                 | Thomas, Brandy            |            | SWIS  | 1.00                      | WMS             | Resignation            |                       | end of the 2023-2024 school year, family responsibilities |  |
| 10                | Whitlock, Katherine       |            | Grade 2                                       | 1.00                      | Southern View   | Resignation            |                       | end of the 2023-2024 school year, retirement              |  |
| <b>Classified</b> |                           |            |   |                           |                 |                        |                       |   |  |
| 1                 | Crawford, Jesse           |            | Security                                      | 1.00                      | GMS             | Resignation            |                       | end of day 5/6/24   |  |
| 1                 | Susano Cristobal, Ricardo |            | Crossing Guard                                | 1.00                      | Addams          | Resignation            |                       | 4/23/24   |  |
| 2                 | Gross, Linda              |            | Administrative Assistant                      | 1.00                      | Fiat            | Resignation            |                       | end of day 7/3/24, retirement                             |  |
| 3                 | Hendricker, Kieleey       |            | Paraprofessional 1:1                          | 1.00                      | Black Hawk      | Resignation            |                       | end of the 2023-2024 school year                          |  |
| 4                 | Shields, Shonvette        |            | Kitchen Helper                                | 1.00                      | FMS             | Resignation            |                       | end of day 4/15/24  |  |
| 5                 | Shreves, Andrew           |            | Kitchen Manager (HS)                          | 1.00                      | SSHS            | Termination            |                       | 3/20/24   |  |
| 6                 | Nancy Stites              |            | Secretary VI                                  | 1.00                      | Fiat            | Resignation            |                       | end of day 7/3/24, retirement                             |  |
| 7                 | Vanderpol, Glenda         |            | Kitchen Helper                                | 1.00                      | SHS             | Resignation            |                       | end of day 4/29/24  |  |

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|   |                    |                      |      |     |             |  |                    |  |  |
|---|--------------------|----------------------|------|-----|-------------|--|--------------------|--|--|
| 8 | Williams, Danielle | Paraprofessional 1:1 | 1.00 | Lee | Resignation |  | end of day 4/26/24 |  |  |
|---|--------------------|----------------------|------|-----|-------------|--|--------------------|--|--|

**Lawrence Education Center**

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**Coaching/Extra-Curricular**

|   |                  |                       |      |          |             |  |                           |  |  |
|---|------------------|-----------------------|------|----------|-------------|--|---------------------------|--|--|
| 1 | Bellini, Shannon | Head Pom Pon          | 0.83 | SHS      | Resignation |  | end of the 2023-24 season |  |  |
| 2 | Blunk, John      | Cross Country         | 1.00 | GMS      | Resignation |  | 4/23/24                   |  |  |
| 3 | O'Bryen, Sheila  | Boys' Golf            | 1.00 | LHS/SSHS | Resignation |  | 4/25/24                   |  |  |
| 4 | Robinson, Steven | Show Choir            | 1.00 | SHS      | Resignation |  | 5/28/24                   |  |  |
| 4 | Tatham, Debra    | Grades 7/8 Volleyball | 1.00 | LMS      | Resignation |  | 4/30/24                   |  |  |

**B. New Hires/Rehires**

| Name                  | Job Title | FTE | Location | Personnel Activity | Salary | Effective | Funding Source | New/Replace |
|-----------------------|-----------|-----|----------|--------------------|--------|-----------|----------------|-------------|
| <b>Administrative</b> |           |     |          |                    |        |           |                |             |
|                       |           |     |          |                    |        |           |                |             |

**Certified**

|   |                   |                       |      |              |                         |                                     |         |  |                             |
|---|-------------------|-----------------------|------|--------------|-------------------------|-------------------------------------|---------|--|-----------------------------|
| 1 | Buske, Sierra     | K-2 Life Skills       | 1.00 | Laketown     | Release-Rehire          | \$48,274 (B03/01 - 24-25), 180 days | 8/15/24 |  | Vacancy                     |
| 2 | Fugnitti, Madison | Grade 1               | 1.00 | Black Hawk   | Release-Rehire          | \$48,274 (B03/01 - 24-25), 180 days | 8/15/24 |  | New Allocation              |
| 3 | Payne, Loren      | P.E.                  | 1.00 | Lee/FMS      | Release-Rehire          | \$48,274 (B03/01 - 24-25), 180 days | 8/15/24 |  | Rehired into prior position |
| 4 | Virgin, Alexandra | Grade 1               | 1.00 | Wilcox       | Release-Rehire          | \$48,274 (B03/01 - 24-25), 180 days | 8/15/24 |  | Hirsch, Kelsea              |
| 5 | Krohe, Gavin      | Science               | 1.00 | SHS          | New Hire                | \$48,274 (B03/01 - 24-25), 180 days | 8/15/24 |  | Weller, Amy                 |
| 6 | Novy, Kole        | Alternative ED (H.S.) | 1.00 | Douglas/PREP | Extension of Employment | \$49,854 (B04/01 - 24-25), 180 days | 8/15/24 |  |                             |

**Classified**

|   |                |                     |      |     |          |  |         |  |                 |
|---|----------------|---------------------|------|-----|----------|--|---------|--|-----------------|
| 1 | Scoby, Charles | Assistant Custodian | 1.00 | ELC | New Hire | \$1,529.85 biweekly (Step 6/1 - 23-24), 8 hours per day, 260 days per year | 4/23/24 |  | Schaver, Thomas |
|---|----------------|---------------------|------|-----|----------|--|---------|--|-----------------|

**Lawrence Education Center**

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**C. Hourly New Hires (Non-benefit)**

| Name             | Job Title | FTE | Location | Personnel Activity | Salary | Effective | Funding Source | New/Replace |
|------------------|-----------|-----|----------|--------------------|--------|-----------|----------------|-------------|
| <b>Certified</b> |           |     |          |                    |        |           |                |             |
|                  |           |     |          |                    |        |           |                |             |

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**Classified**

|   |                 |                           |      |         |          |                          |         |  |  |
|---|-----------------|---------------------------|------|---------|----------|--------------------------|---------|--|--|
| 1 | Cordery, Trevor | Off Duty Security (Sworn) | 1.00 | Various | New Hire | \$50.00 per hour (23-24) | 4/25/24 |  |  |
| 2 | Lee, Justin     | Crossing Guard            | 1.00 | GMS     | New Hire | \$14.00 per hour (23-24) | 2/16/24 |  |  |

**D. LOAs**

| Name | Job Title | FTE | Location | Personnel Activity | Salary | Effective | Funding Source | New/Replace |
|------|-----------|-----|----------|--------------------|--------|-----------|----------------|-------------|
|------|-----------|-----|----------|--------------------|--------|-----------|----------------|-------------|

**Certified**

|   |                    |                   |      |                        |                                  |  |  |  |  |
|---|--------------------|-------------------|------|------------------------|----------------------------------|--|--|--|--|
| 1 | Acker, Allison     | Grade 1           | 1.00 | Harvard Park           | FMLA                             |  | 4/29/24 through 5/24/24, maternity                         |  |  |
| 2 | Bramblett, Rebecca | Social Worker     | 1.00 | Addams                 | FMLA                             |  | 4/8/24 through 5/29/24, medical                            |  |  |
| 3 | DeLong, Michele    | Music             | 1.00 | Matheny-Withrow        | Extension of FMLA                |  | 4/30/24 to 5/10/24, family medical responsibilities        |  |  |
| 4 | Knox, Abigail      | Special Education | 1.00 | GMS                    | FMLA                             |  | 4/25/24 through 5/24/24, maternity                         |  |  |
| 5 | Miles, Carrie      | Art               | 1.00 | Butler/Matheny-Withrow | FMLA (Intermittent)              |  | 4/24/24 through 5/24/24, family medical responsibilities   |  |  |
| 6 | O'Brien, Rhiannon  | Alternative ED    | 1.00 | SLA                    | Extension of FMLA                |  | 5/2/24 to 5/13/24, maternity                               |  |  |
| 7 | Vargas, Jennifer   | Spanish/Edmentum  | 1.00 | LHS                    | Extension of FMLA (Intermittent) |  | 4/1/24 through 5/24/24 - up to 24 hours per month, medical |  |  |
| 8 | O'Brien, Rhiannon  | Alternative ED    | 1.00 | SLA                    | Return from FMLA                 |  | 5/13/24  |  |  |

**Classified**

|   |                   |                   |      |                     |                   |  |                                  |  |  |
|---|-------------------|-------------------|------|---------------------|-------------------|--|----------------------------------|--|--|
| 1 | Keuchler, Lenardo | In-House Security | 1.00 | LEC                 | FMLA              |  | 3/11/24 through 5/24/24, medical |  |  |
| 2 | Fowler, Carteiz   | Black Hawk        | 1.00 | Assistant Custodian | Extension of FMLA |  | 4/24/24 through 6/5/24, medical  |  |  |

**E. Change of Assignment**

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| <b>Name</b>                  | <b>Job Title</b>                  | <b>FTE</b> | <b>Location</b> | <b>Personnel Activity</b>   | <b>Salary</b> | <b>Effective</b> | <b>Funding Source</b>  | <b>New/Replace</b>     |
|------------------------------|-----------------------------------|------------|-----------------|---|---------------|------------------|--|------------------------|
| <b>Administrative Change</b> |                                   |            |                 |   |               |                  |  |                        |
| 1 Joost, Jordan              | Middle School Assistant Principal | 1.00       | GMS             | from Assistant Principal, Grant Middle School, 208 days per year to Principal, Grant Middle School, 208 days per year                     |               | 7/25/24          |  | Crum, Joby             |
| 1 Nosa, Latisha              | Guidance Dean                     | 1.00       | WMS             | from Guidance Dean, Washington Middle School, 200 days per year to Assistant Principal, Lanphier High School, 218 days per year           |               | 7/25/24          |  | Stapleton-Crump, Karen |
| 2 Weir, Tom                  | Interim Assistant Principal       | 1.00       | LHS             | from Interim Assistant Principal, Lanphier High School, 218 days per year to Assistant Principal, Lanphier High School, 218 days per year |               | 7/25/24          |  | Miller, Alicia         |
| <b>Certified</b>             |                                   |            |                 |   |               |                  |  |                        |
| Ciotti, Jennifer             | 3-5 Cross Categorical             | 1.00       | McClermand      | McClermand Elementary, from 3-5 Cross Categorical to K-2 Cross Categorical  |               | 8/15/24          | 10-1200-1900-1142-000-0                                      |                        |
| 2 Davis, Robin               | Life Skills                       | 1.00       | Laketown        | voluntary transfer from Life Skills, Laketown Elementary to Special Education Resource, Dubois Elementary (.5)/Wilcox Elementary (.5)     |               | 8/15/24          | 10-1200-3200-1142-000-0 (.5)<br>10-1200-0600-1142-000-0 (.5) |                        |
| 3 Ericson, Stacey            | 3-5 Cross Categorical             | 1.00       | Feitshans       | Feitshans Elementary, from 3-5 Cross Categorical to K-2 Cross Categorical   |               | 8/15/24          | 10-1200-4600-1142-000-0                                      |                        |
| 4 Hirsch, Kelsea             | Grade 1                           | 1.00       | Wilcox          | Wilcox Elementary, from Grade 1 to Kindergarten   |               | 8/15/24          |  | Fernandez, Mary        |
| 5 Holt, Deanna               | 3-5 Cross Categorical             | 1.00       | Marsh           | voluntary transfer from 3-5 Cross Categorical, Marsh Elementary to K-2 Cross Categorical, Lindsay Elementary                              |               | 8/15/24          | 10-1200-2800-1142-000-0                                      | Cleaver, Josh          |

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|    |                        |   |      |            |  |  |         |                         |                   |
|----|------------------------|---|------|------------|--|--|---------|-------------------------|-------------------|
| 6  | Horstman, Laura        | SWIS                                      | 1.00 | JMS        | voluntary transfer from SWIS, Jefferson Middle School to Grade 2, Iles Elementary  |  | 8/15/24 |                         |                   |
| 7  | House, Amber           | Math                                      | 1.00 | WMS        | voluntary transfer from Math, Washington Middle School to Grade 5, Iles Elementary   |  | 8/15/24 |                         |                   |
| 8  | Lamsargis, Matthew     | Business                                  | 1.00 | LHS        | voluntary transfer from Business, Lanphier High School to Alternative Education, SLA   |  | 8/15/24 |                         | Renner, Carlene   |
| 9  | Lipka, Carrie          | K-2 Cross Categorical                     | 1.00 | Marsh      | voluntary transfer from K-2 Cross Categorical, Marsh Elementary to Special Education Resource, Dubois Elementary                                       |  | 8/15/24 |                         | Johnson, Maria    |
| 10 | Maggiore, Michelle     | Special Education Resourc                 | 1.00 | Addams     | voluntary transfer from Special Education Resource, Addams Elementary to Special Education Resource, Lindsay Elementary                                |  | 8/15/24 |                         | Augenstein, James |
| 11 | Moomey, Kyle           | Elementary Special Education Case Manager | 1.00 | SSS-Graham | from Elementary Special Education Case Manager, 189 days per year, SSS-Graham to Special Education Teacher, 180 days per year, Springfield High School |  | 8/15/24 |                         | McGill, Virginia  |
| 12 | Perry, Whitney         | Kindergarten                              | 1.00 | Addams     | voluntary transfer from Kindergarten, Addams Elementary to Kindergarten, Black Hawk Elementary   |  | 8/15/24 |                         | Patterson, Mary   |
| 13 | Engelke- Smith, Lauren | Life Skills                               | 1.00 | JMS        | from placement for one year only to not one year only  |  | 8/15/24 |                         | Fagbiye, Tamolyn  |
| 14 | Tatum, Heather         | Social Worker                             | 1.00 | Hazel Dell | voluntary transfer from Social Worker, Hazel Dell Elementary to Social Worker, Laketown Elementary   |  | 8/8/24  | 10-2110-6237-1155-000-0 | Vacancy           |

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|    |                 |                             |      |                          |   |  |         |                         |                |
|----|-----------------|-----------------------------|------|--------------------------|---|--|---------|-------------------------|----------------|
| 15 | Vogt, Elizabeth | Speech Language Pathologist | 1.00 | Travel-Private/Parochial | voluntary transfer from Speech Language Pathologist, Travel-Private/Parochial to Speech Language Pathologist, Washington Middle School (.5)/Lanphier High School (.5) |  | 8/15/24 | 10-2150-6239-1157-000-0 |                |
| 16 | Wiker, Tammara  | Special Education           | 1.00 | WMS                      | voluntary transfer from Special Education, Washington Middle School to Special Education Resource, Black Hawk/Matheny-Withrow Elementary                              |  | 8/15/24 | 10-1200-6220-1142-000-0 | New Allocation |

**Classified**

|   |                   |  |      |         |  |  |         |                         |                     |
|---|-------------------|--|------|---------|--|--|---------|-------------------------|---------------------|
| 1 | Alicea, Steven    | Off Duty Security (Sworn)                                  | 1.00 | Various | from Off Duty Security (Sworn) to Off Duty Security (Retired)  | \$45.00 per hour (23-24)   | 6/19/24 |                         |                     |
| 2 | Campbell, Lindsay | Administrative Assistant to the Pre-K Programs Coordinator | 1.00 | ELC     | from Administrative Assistant to the Pre-K Programs Coordinator, Early Learning Center to Internal Auditor/Senior Accountant, Administrative Building (Fiat) | \$65,739 per year (PTSP III/3 - 23-24), plus longevity of \$2,000 per year, 8 hours per day, 260 days per year | 5/7/24  |                         | DeGroot, Dacia      |
| 3 | Tiller, Anfernee  | Assistant Custodian  | 1.00 | SSHS    | from Assistant Custodian, Southeast High School to Night Foreman, Southeast High School  | \$1,889.23 biweekly (Step 9/1 - 23-24), 8 hours per day, 260 days per year                                     | 5/7/24  | 20-2540-5300-1167-000-0 | McLaughlin, Patrick |
| 4 | Williams, Lamaar  | Assistant Custodian  | 1.00 | Lee     | from Assistant Custodian, Lee to Assistant Custodian, Grant Middle School  | \$1,529.85 biweekly (Step 6/1 - 23-24), plus longevity of \$64.00 biweekly, 8 hours per day, 260 days per year | 5/7/24  | 20-2540-2700-1167-000-0 | James Sr, Sir       |

**Lawrence Education Center**

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**Coaching**

|   |                   |                                |      |      |  |                                     |                                 |  |                  |
|---|-------------------|--------------------------------|------|------|--|-------------------------------------|---------------------------------|--|------------------|
| 1 | Woolfolk, Jasmine | Interim Head Girls' Basketball | 1.00 | SSHS | from Interim Head Girls' Basketball to Head Girls' Basketball, Southeast High School | Stipend of \$9,748 (Year 5 - 24-25) | Beginning of the 2024-25 season |  | Collins, Michael |
|---|-------------------|--------------------------------|------|------|--|-------------------------------------|---------------------------------|--|------------------|

**Springfield Public School District 186  
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**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

**F. Coaching/Extra-Curricular Assignments**

|   | <b>Name</b>     | <b>Job Title</b>        | <b>FTE</b> | <b>Location</b> | <b>Personnel Activity</b> | <b>Salary</b>                       | <b>Effective</b>                | <b>Funding Source</b> | <b>New/Replace</b> |
|---|-----------------|-------------------------|------------|-----------------|---------------------------|-------------------------------------|---------------------------------|-----------------------|--------------------|
| 1 | Jackson, Jazmin | Asst. Girls' Track      | 0.25       | LHS             | New Hire                  | Stipend of \$1,045 (Year 1 - 23-24) | Beginning of the 2023-24 season |                       | Morrison, Juan     |
| 2 | Ratsch, Abigail | Asst. Girls' Basketball | 0.50       | SHS             | New Hire                  | Stipend of \$3,017 (Year 1 - 23-24) | Beginning of the 2023-24 season |                       | Fanniel, Davida    |

**G. Curriculum Compensation**

**H. Summer School**

\*\*Resignations are for informational purposes only